

Achieve 2015 Goals and Outcomes 2010 - 2011

ACCESS

- 1. Implement Wind Turbine Service Technician Program**
Began the program in Fall, 2010; 30 students were enrolled.
- 2. Implement GIS classes**
Delayed offering due to new facility/equipment not being completed; individual who will teach classes completed training at Virginia Tech.
- 3. Implement Private Security Services Program**
A Career Studies Certificate in Private Security Services was developed. Class of 12 students was held. Customized training class for security personnel at The Homestead was developed and completed successfully.
- 4. Expand Super Saturday Information Sessions and add Career Fairs**
"Super Saturday" events were held on campus and at the Rockbridge Regional Center; hours at both locations were expanded to meet demand. Career fairs were not included due to insufficient level of interest in previous year; focus was solely on financial aid assistance.
- 5. Create Greenbrier Academy as parallel to The Homestead Academy**
"Greenbrier Academy" was not developed. New owner and change in staff responsibilities did not allow sufficient time for program development in 2010 – 2011.
- 6. Partner with the YMCA to offer classes**
DSLCC began offering classes at both locations, with fitness courses at Rockbridge area YMCA and swimming classes at Alleghany Highlands YMCA.
- 7. Implement computer placement testing in high schools**
Completed testing in all high schools.
- 8. Hold evening information sessions for dual enrollment students/parents**
Evening sessions were held but attendance was low.
- 9. Introduce Virginia Education Wizard into SDV classes**
SDV 100 classes included an overview of *Virginia Wizard* and general guidelines for its use. All Career Coaches use *Virginia Wizard*.
- 10. Implement LPN program in Rockbridge County**
Program was implemented and 12 students are scheduled to graduate.

11. Increase enrollment of students served by Career Coaches

Career Coaches continued to work on serving more students in all six high schools in the service area. Ten percent more students were served.

12. Develop strategies for increasing enrollment from under represented populations

Staff attended career fairs, job fairs, employers' fairs and a veterans' benefit fair.

13. Provide plan to promote Virginia Wizard as career and college planning tool.

Academic advisors and staff of Talent Search, Tech Prep and Student Support Services use *Virginia Wizard*, especially with undecided students.

AFFORDABILITY

1. Continue to increase Educational Foundation scholarships

Foundation works to increase the number of scholarships available for traditional and nontraditional students.

2. Develop alternative sources of scholarships

DSLCC secured approximately \$1.6 million in grants which included tuition for eligible students in advanced manufacturing and wind turbine service technology training programs. A "*Movin On*" program grant paid tuition for CDL students. Packaging Machinery Manufacturers Institute (PMMI) provides scholarship money.

3. Increase number of students filing for financial aid

The number of students who file is increasing; there were 878 in 2008; 1,033 in 2009; and 1,259 in 2010.

STUDENT SUCCESS

1. Promote faculty use of virtual office hours

Office hours that are "*virtual*" comprise 50 – 60 percent of total hours required of faculty.

2. Award all eligible students General Education Certificate

The number of certificates awarded in 2010 was 16 and will increase to 22 in 2011. Eligible students were identified by developing a query to run in SIS which was more thorough than previously used VCCS query.

3. Offer additional sections of orientation

Evening section and day sections were offered.

4. Create "On Ramp" coordinator position

Position was created and the coordinator successfully recruited participants and used all funds for training as specified in grant.

5. Implement Transfer Parties with four-year schools

Transfer Parties were held and resulted in success; several led to on-site visits to four-year colleges and universities.

6. Increase student activities

Student activities increased in number and variety to include events/programs related to athletics, field trips to Washington, DC, Black History Month special presentations, and sexual assault awareness.

7. Increase RRC tutoring

Doubled funds used for tutoring at Rockbridge Regional Center. Evening hours held for tutoring Rockbridge Regional Center students.

8. Implement study skills component in SDV courses

Assessments of learning styles were added to SDV as basis of student skills instruction.

9. Strengthen tie between SDV and developmental education courses

SDV section times changed to better coordinate delivery of developmental courses. "Student Planners" customized for DSLCC use were distributed to new students; tips for student success were included and reviewed by instructors who taught study skills, test-taking strategies and time management tips.

10. Increase Career/Technical awards

The goal of presenting awards in more career and technical areas was met; DSLCC added certificates and/or career studies certificates in LPN, Private Security Services, Wind Turbine Service Technology and EMS.

11. Increase Career Readiness Certificates awarded

Previously, no CRC's were awarded; in 2010, 200 CRC's were awarded due to their value as perceived by employers.

WORKFORCE

1. Focus on High Demand Programs

CNA courses were added and LPN program in one part of DSLCC service area was taken over by the College in attempt to address employer demand.

a. Nursing

Modified program requirements for RN program, and prepared for NLN site visit by three-member commission team. Upgraded agreement for RN's to transfer to Jefferson College of Health Sciences and added agreement with Old Dominion University for RN to BSN opportunity.

b. Green jobs

Offered selected non credit classes (such as horticulture) and credit classes (Wind Turbine Service Technology.)

c. Apprenticeships

Continued apprenticeship training previously established.

2. Work with technical education centers and CTE directors to increase dual enrollment

Met with all CTE directors and expanded selected CTE courses beyond the DSLCC service area. Added three career pathways to each high school.

3. House small business development center with EDC

Small business development coordinator employed by Alleghany Highlands Economic Development Corporation is housed on DSLCC campus. Special business development seminars and workshops offered jointly by DSLCC and AHEDC, and coordinated/promoted by local Chamber of Commerce are held.

4. Offer Entrepreneurship programs

The local Chambers of Commerce and AHEDC and Small Business Development offices in the region offer fairs for vendors and the general public about securing resources and assistance with establishing and growing small business. Instructors of selected DSLCC programs of study (such as massage therapy) consistently point out potential opportunities for entrepreneurs.

5. Offer Career Fairs

"*Career Fairs*" were not held as college/community-wide activities, but a variety of smaller, program-specific events were held:

- Forestry Day (high school competitions)
- Hospitality Career Day (co-sponsored by The Homestead)
- Nursing students' activities and community outreach
- Trades Days for advanced manufacturing, welding, wind turbine service technology and forest management technology

6. Have presence at Business After Hours functions

Staff attend as appropriate and host functions on rotating cycle.

7. Be active in WIB, EDC, Roanoke Partnership, Alleghany – Roanoke Regional Commission

College represented on: WIBs (Roanoke and Harrisonburg Boards); Roanoke Valley-Alleghany Regional Commission; Alleghany Highlands Economic Development Corporation; and Roanoke Partnership.

8. Increase number of employers served

Increased from 20 to 29.

9. Emphasize credentials

College has prepared for visits to campus to initiate accreditation/certification for forest management technology program (Society of American Foresters); culinary arts and management (American Culinary Federation); registered nursing (National League of Nursing); and EMS (Commonwealth of Virginia EMS Councils).

RESOURCES

1. Pursue Grants

College secured approximately \$1.6 million.

2. Increase Foundation holdings

Funds increased by approximately \$350,000.

3. Pursue funding for emergency notification system

Added outdoor phone for emergencies; Alleghany County funds used for large electronic sign at College entrance for emergency messages.

4. By July 2010, submit target resource goal for 2011

Completed.

OTHER

1. Develop and submit a diversity recruitment plan for teaching faculty positions by April 1, 2011

Completed and submitted by deadline.

2. By March 1, 2011, submit reports on plans and current status for implementation of the technology project management standards and guidelines relative to Level 2

Completed and submitted by deadline.

3. Completed 60 percent of the major construction project – renovating Warren Hall, Library, Developmental Education Center, Welding Lab.

4. Enhanced Campus and Rockbridge Regional Center safety – electronic signage, began upgrading locks on classroom doors and installation of emergency call/CPR stands.